## Norex Flavours Private Limited

## Committee & Team Policy



- We at Norex believe that healthy & cordial relationship between management and workmen is essential for the sustainable growth of the organization.
- We at Norex ensure that healthy & cordial relationship between management and workmen is essential for the sustainable growth of the organization.
- We at Norex are always concerned about the interests of our workmen.
- Complaints raised by employees are dealt with courtesy on time and with confidentiality.
- Handling of disputes are done as per the defined procedures and applicable legislations of the land.
- This policy shall not be available for contest, dismissal, demotion, suspension or other disciplinary measure on the workers.
- Awareness on works committee is promoted among all employees including contract employees during induction trainings and other forums.
- Establish the process necessary to deliver the results in accordance with the requirements and implement the process to ensure all disputes are handled effectively and legally.
- Monitor and measure the process against the requirement and take actions to continually improve the system.

Vaibhav Agrawal

**Managing Director**